



YORKSHIRE URBAN  
RURAL TEACHING  
PARTNERSHIP

# INSPIRING SOCIAL WORK

## Supporting and Developing Practice Educators through the Practice Educator Consultant role

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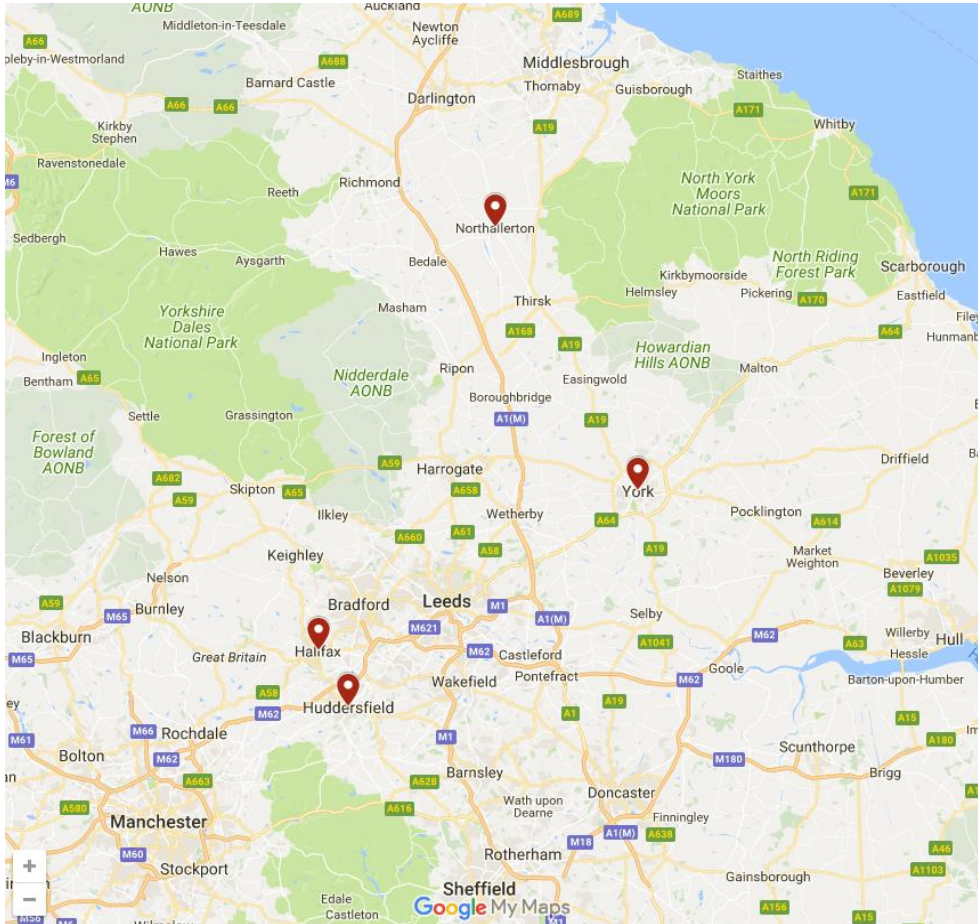
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# Our Partnership



Calderdale MBC (*lead employer*)

Kirklees MBC

City of York Council

North Yorkshire County Council

University of Huddersfield

University of York



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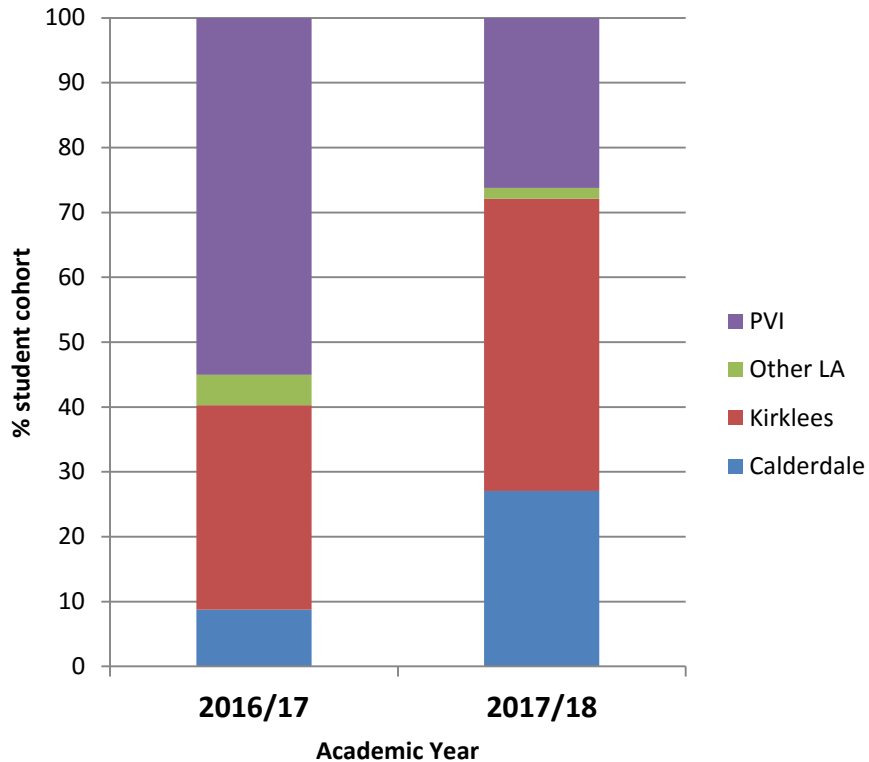
# Team PEC!

- 5 PECs based in LA adults or children's services
- 2 new PECs starting summer 2018
- Partnership role – crossing organisational boundaries to embed **excellence in practice learning**
- Key role to deliver sustained **cultural change**

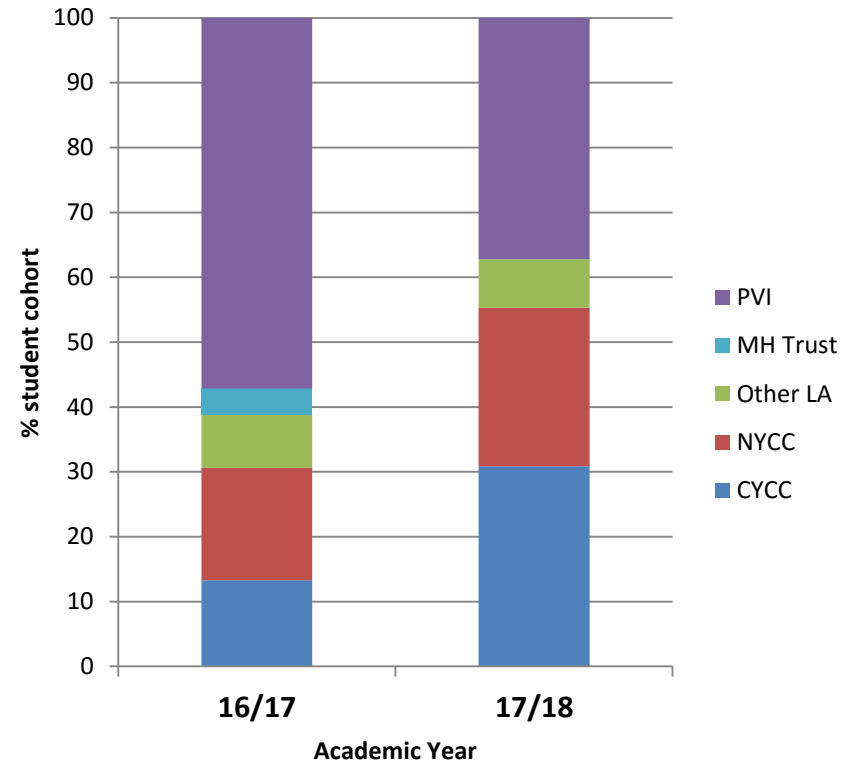


# Impact of PEC role

## University of Huddersfield Placement Provision



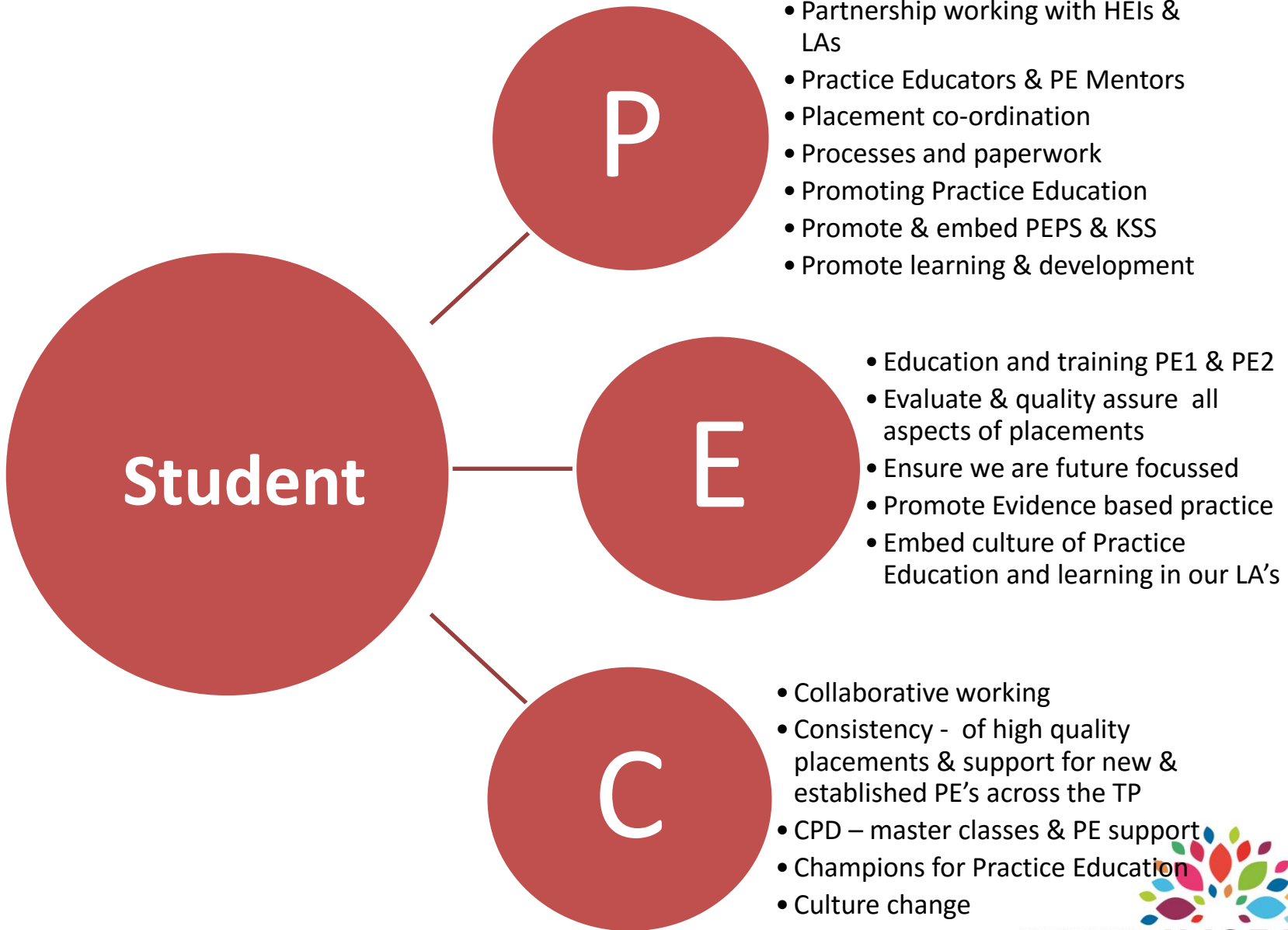
## University Of York Placement Provision



# Knowing What's Important

*The extent to which Social Workers are able to delve the depths to protect children and explore the deeper reaches and inner lives of service users – the degree to which they feel able to get up and walk across the room to directly engage with, touch, and be active with the child or follow the through on seeing kitchens and bedrooms – is directly related to how secure and contained they feel in separating from the office/car. They can only really take risks if they feel they will be emotionally held and supported on returning to the office and that their feelings and struggles will be listened to. **Workers' state of mind and the quality of attention they can give to children is directly related to the quality of support, care and attention they themselves receive from supervision, managers and peers.***

Ferguson H. (2011), Child Protection Practice, Palgrave Macmillan



# Practice Educator journey so far...

- Quality Assurance of Practice Educator
- Involving PE's in the allocations of placements
- Practice Educator Preparation and Resources
  - ❖ Postcards, weather model
  - ❖ Tool kit
  - ❖ 4x4x4 Reflective Supervision
  - ❖ PCF Mapping Tool.
  - ❖ Reflective Picture.

# Practice Educator CPD

- Student induction and showcase specialisms
- Developing PE Mentor Role
- Assessing social work degree applicants
- Contributing to Skills Days
- Embedding a thirst for learning and inspiring others to become Practice Educators
- Masterclasses – Siobhan Maclean
- Practice Educator Conference
- Practice Educator Support and Professional Development Group



**Above all our aim is to invest in the Social Workers of the future...**



**...and to do that we need to invest in our Practice Educators**