












Anti-Racism in Social Work

With the tragic events that have happened in recent months it has brought racism to the forefront. For many people the Black Lives Matter movement feels incredibly personal. The resources below explore this subject in more depth, and we hope will help you to reflect on practice and the role you play in tackling inequality.

Resources

	<p>Social Work England Chief Executive, Colum Conway has written this blog We stand against racism and oppression in all its forms - black lives matter He talks about the role of social work and regulation in tackling inequality, living our values, and taking action.</p> <p>Ahmina Akhtar, Social Work England regional engagement lead for Yorkshire and the Humber has written a blog on social work reflections on racism and inequality. Willing to listen, learn and understand</p>
	<p>British Association of Social Workers (BASW), Professional Officer and Social Worker, Wayne Reid talks about Anti-Racism in Social Work in this presentation.</p>
	<p>National Black History Month, discusses with Eugene Ogbewele his thoughts and experiences of diversity, what diversity looks like, and being a black man in social work. Read the article Eugene Ogbewele – A Career in Social Work</p>
	<p>Community Care have published the following articles by Wayne Reid, BASW England professional officer and social worker</p> <p>The first talks about Black Lives Matter and the social work response.</p> <p>The second looks at how Social Work Leaders can promote an anti-racist culture within their organisations and the profession.</p> <p>The third is a call for systemic change. Anti-racism in social work: no more questions – just actions please.</p>
	<p>Lightbulbs, leadership and being true to yourself</p> <p>This blog by Nadia Khan a registered social worker, AMHP and Interim Service Manager for Mental Health with Bradford Council - her words are honest, powerful and inspiring. She provides a uniquely personal take on matters of race, discrimination, unconscious bias and the many other issues thrown into sharp relief by recent events in the US.</p>

 <p>Becoming Anti-Racist</p>	<p>Becoming Anti-Racist: Fear, Learning, Growth. This graphic was created by Andrew M. Ibrahim MD, MSc as a visual mental model to help keep himself accountable. The useful tool was inspired by the work of Ibram X. Kendi and was adapted “Who Do I Want to Be During COVID-19” chart (original author unknown).</p>
	<p>Jason Liosatos host of Outside the Box interviews Wayne Reid and talks about Black Lives Matter, Social Work & Everything In-Between</p>
 <p>MHFA England</p>	<p>Mental Health First Aid (MHFA) England’s vision is to improve the mental health of the nation. In 2021 we shouldn't have to leave parts of our identity behind - be that our cultural or ethnic background, gender identity, sexuality, disability or health - when we work. The My Whole Self campaign is calling on employers to become actively anti-racist.</p> <p>Visit Becoming and Anti-Racist Organisation to access guidance, webinars and promotional materials.</p>
	<p>A student connect webinar with Siobhan Maclean. Anti-Racist Social Work: The Theory and Practice The presentations begin with Kayleigh Evans and Vanessa Sibanda discussing their developing relationship and practice experiences, Diana Katoto takes the student spotlight and asks participants about their learning experiences, Dr Prospera Tedam introduces the MANDELA model and Wayne Reid discusses recent actions taken by BASW and looks to the future.</p>
 <p>The Prince’s Responsible Business Network</p>	<p>Let’s Talk About Race is a pocket guide to getting conversations started. Written by Sandra Kerr OBE the guide came about following key findings from the Business in the Community’s (BITC) Race at Work survey (2015) and recommendations from Race in the Workplace (2017). It aims to get help spark new conversations and get Britain talking about race and ethnicity, discrimination, diversity and inclusion within organisations.</p> <p>BITC are keen to hear about the experiences of race at work from people of all ethnicities, including white employees. This year the survey is focused on understanding the impacts of the COVID-19 pandemic and includes new questions on allyship. Visit to complete the Race at Work Survey 2021</p>
	<p>This series of podcasts with British Association of Social Workers Andy McCleneghan look at Black Lives Matter — The Social Work response to challenging racial injustice in the UK</p> <p>In Part 1 – Andy is joined by BASW UK Equality, Diversity and Inclusion Advisory Group member Narinder Sidhu and BASW England Professional Officer, Wayne Reid. They discuss the impacts of structural and instrumental racism on Black and ethnic minority communities, and the role of social work in challenging racial injustice.</p> <p>In Part 2 – Andy is is joined by Mel Wilson, Senior Policy Consultant for Social Justice and Human Rights at the National Association of Social Workers (NASW) in Washington DC. They discuss the work of NASW and the social work profession in challenging structural racism in the USA and explore the Association's vital work in increasing voter participation to deliver change at the political level.</p>